

Barclays Wealth Funds

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 1,226 meetings (16,245 resolutions). At 866 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 58 meetings and abstaining at five meetings. We supported management on all resolutions at the remaining 297 meetings.

Global

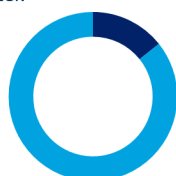
We made voting recommendations at 1,226 meetings (16,245 resolutions) over the last quarter.



- Total meetings in favour 24.2%
- Meetings against (or against AND abstain) 70.6%
- Meetings abstained 0.4%
- Meetings with management by exception 4.7%

Australia & New Zealand

We made voting recommendations at seven meetings (63 resolutions) over the last quarter.



- Total meetings in favour 14.3%
- Meetings against (or against AND abstain) 85.7%

Developed Asia

We made voting recommendations at 144 meetings (1,664 resolutions) over the last quarter.



- Total meetings in favour 31.3%
- Meetings against (or against AND abstain) 61.8%
- Meetings with management by exception 6.9%

Emerging & Developing Markets

We made voting recommendations at 321 meetings (3,723 resolutions) over the last quarter.



- Total meetings in favour 29.6%
- Meetings against (or against AND abstain) 67.0%
- Meetings abstained 0.6%
- Meetings with management by exception 2.8%

Europe

We made voting recommendations at 166 meetings (2,930 resolutions) over the last quarter.



- Total meetings in favour 26.5%
- Meetings against (or against AND abstain) 68.7%
- Meetings with management by exception 4.8%

North America

We made voting recommendations at 432 meetings (4,959 resolutions) over the last quarter.



- Total meetings in favour 13.0%
- Meetings against (or against AND abstain) 81.0%
- Meetings abstained 0.2%
- Meetings with management by exception 5.8%

United Kingdom

We made voting recommendations at 156 meetings (2,906 resolutions) over the last quarter.



- Total meetings in favour 35.9%
- Meetings against (or against AND abstain) 59.0%
- Meetings abstained 1.3%
- Meetings with management by exception 3.8%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 2,480 resolutions over the last quarter.



- Board Structure 50.7%
- Remuneration 23.3%
- Shareholder Resolution 11.3%
- Capital Structure + Dividends 5.9%
- Amend Articles 3.1%
- Audit + Accounts 2.9%
- Investment/M&A 0.3%
- Poison Pill/Anti-Takeover Device 0.2%
- Other 2.2%

Australia & New Zealand

We recommended voting against or abstaining on 16 resolutions over the last quarter.



- Board Structure 37.5%
- Remuneration 56.3%
- Other 6.3%

Developed Asia

We recommended voting against or abstaining on 266 resolutions over the last quarter.



- Board Structure 84.2%
- Remuneration 1.9%
- Shareholder Resolution 6.8%
- Capital Structure + Dividends 3.4%
- Amend Articles 0.4%
- Audit + Accounts 3.4%

Emerging & Developing Markets

We recommended voting against or abstaining on 768 resolutions over the last quarter.



- Board Structure 49.3%
- Remuneration 9.8%
- Shareholder Resolution 8.5%
- Capital Structure + Dividends 15.4%
- Amend Articles 7.6%
- Audit + Accounts 4.4%
- Investment/M&A 1.0%
- Other 4.0%

Europe

We recommended voting against or abstaining on 355 resolutions over the last quarter.



- Board Structure 35.2%
- Remuneration 43.9%
- Shareholder Resolution 4.2%
- Capital Structure + Dividends 5.1%
- Amend Articles 3.7%
- Audit + Accounts 2.3%
- Poison Pill/Anti-Takeover Device 0.6%
- Other 5.1%

North America

We recommended voting against or abstaining on 898 resolutions over the last quarter.



- Board Structure 50.4%
- Remuneration 26.2%
- Shareholder Resolution 20.3%
- Amend Articles 0.6%
- Audit + Accounts 2.1%
- Poison Pill/Anti-Takeover Device 0.1%
- Other 0.3%

United Kingdom

We recommended voting against or abstaining on 177 resolutions over the last quarter.



- Board Structure 40.1%
- Remuneration 54.8%
- Shareholder Resolution 0.6%
- Capital Structure + Dividends 0.6%
- Amend Articles 0.6%
- Audit + Accounts 1.1%
- Poison Pill/Anti-Takeover Device 1.1%
- Other 1.1%