

Barclays Wealth Discretionary Portfolios

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 75 meetings (1,337 resolutions). At 50 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at seven meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 18 meetings.

Global

We made voting recommendations at 75 meetings (1,337 resolutions) over the last quarter.



- Total meetings in favour 24.0%
- Meetings against (or against AND abstain) 66.7%
- Meetings with management by exception 9.3%

Australia & New Zealand

We made voting recommendations at one meeting (6 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

Developed Asia

We made voting recommendations at two meetings (25 resolutions) over the last quarter.



- Total meetings in favour 50.0%
- Meetings with management by exception 50.0%

Emerging & Developing Markets

We made voting recommendations at one meeting (9 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

Europe

We made voting recommendations at five meetings (102 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

North America

We made voting recommendations at 27 meetings (393 resolutions) over the last quarter.



- Total meetings in favour 11.1%
- Meetings against (or against AND abstain) 77.8%
- Meetings with management by exception 11.1%

United Kingdom

We made voting recommendations at 39 meetings (802 resolutions) over the last quarter.



- Total meetings in favour 35.9%
- Meetings against (or against AND abstain) 56.4%
- Meetings with management by exception 7.7%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 153 resolutions over the last quarter.



- Board Structure 32.0%
- Remuneration 33.3%
- Shareholder Resolution 27.5%
- Capital Structure + Dividends 2.0%
- Amend Articles 1.3%
- Audit + Accounts 2.0%
- Other 2.0%

Australia & New Zealand

We recommended voting against or abstaining on four resolutions over the last quarter.



- Board Structure 25.0%
- Remuneration 50.0%
- Other 25.0%

Developed Asia

No voting against or abstaining recommendations

Emerging & Developing Markets

We recommended voting against or abstaining on one resolution over the last quarter.



- Capital Structure + Dividen...

Europe

We recommended voting against or abstaining on 23 resolutions over the last quarter.



- Board Structure 34.8%
- Remuneration 60.9%
- Audit + Accounts 4.3%

North America

We recommended voting against or abstaining on 87 resolutions over the last quarter.



- Board Structure 36.8%
- Remuneration 12.6%
- Shareholder Resolution 47.1%
- Audit + Accounts 2.3%
- Other 1.1%

United Kingdom

We recommended voting against or abstaining on 38 resolutions over the last quarter.



- Board Structure 21.1%
- Remuneration 63.2%
- Shareholder Resolution 2.6%
- Capital Structure + Dividends 5.3%
- Amend Articles 5.3%
- Other 2.6%