

**Barclays Wealth Discretionary Portfolios**

**EOS at Federated Hermes**

Over the last quarter we made voting recommendations at 73 meetings (1,421 resolutions). At 47 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at nine meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 17 meetings.

**Global**

We made voting recommendations at 73 meetings (1,421 resolutions) over the last quarter.



- Total meetings in favour 23.3%
- Meetings against (or against AND abstain) 64.4%
- Meetings with management by exception 12.3%

**Australia & New Zealand**

We made voting recommendations at one meeting (10 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

**Developed Asia**

We made voting recommendations at two meetings (17 resolutions) over the last quarter.



- Total meetings in favour 50.0%
- Meetings against (or against AND abstain) 50.0%

**Emerging & Developing Markets**

We made voting recommendations at three meetings (36 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

**Europe**

We made voting recommendations at five meetings (118 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

**North America**

We made voting recommendations at 28 meetings (453 resolutions) over the last quarter.



- Total meetings in favour 14.3%
- Meetings against (or against AND abstain) 75.0%
- Meetings with management by exception 10.7%

**United Kingdom**

We made voting recommendations at 34 meetings (787 resolutions) over the last quarter.



- Total meetings in favour 35.3%
- Meetings against (or against AND abstain) 47.1%
- Meetings with management by exception 17.6%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

We recommended voting against or abstaining on 188 resolutions over the last quarter.



- Board Structure 27.7%
- Remuneration 38.8%
- Shareholder Resolution 25.5%
- Capital Structure + Dividends 4.8%
- Audit + Accounts 2.7%
- Other 0.5%

**Australia & New Zealand**

We recommended voting against or abstaining on five resolutions over the last quarter.



- Board Structure 40.0%
- Remuneration 40.0%
- Shareholder Resolution 20.0%

**Developed Asia**

We recommended voting against or abstaining on two resolutions over the last quarter.



- Board Structure 100.0%

**Emerging & Developing Markets**

We recommended voting against or abstaining on 22 resolutions over the last quarter.



- Board Structure 9.1%
- Remuneration 81.8%
- Capital Structure + Dividends 9.1%

**Europe**

We recommended voting against or abstaining on 30 resolutions over the last quarter.



- Board Structure 30.0%
- Remuneration 46.7%
- Capital Structure + Dividends 13.3%
- Audit + Accounts 10.0%

**North America**

We recommended voting against or abstaining on 96 resolutions over the last quarter.



- Board Structure 35.4%
- Remuneration 14.6%
- Shareholder Resolution 47.9%
- Audit + Accounts 2.1%

**United Kingdom**

We recommended voting against or abstaining on 33 resolutions over the last quarter.



- Board Structure 9.1%
- Remuneration 75.8%
- Shareholder Resolution 3.0%
- Capital Structure + Dividends 9.1%
- Other 3.0%