

**Barclays Wealth Funds**

**EOS at Federated Hermes**

Over the last quarter we made voting recommendations at 236 meetings (2,653 resolutions). At 126 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 12 meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 97 meetings.

**Global**

We made voting recommendations at 236 meetings (2,653 resolutions) over the last quarter.



- Total meetings in favour 41.1%
- Meetings against (or against AND abstain) 53.4%
- Meetings abstained 0.4%
- Meetings with management by exception 5.1%

**Australia & New Zealand**

We made voting recommendations at two meetings (11 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

**Developed Asia**

We made voting recommendations at 49 meetings (415 resolutions) over the last quarter.



- Total meetings in favour 55.1%
- Meetings against (or against AND abstain) 44.9%

**Emerging & Developing Markets**

We made voting recommendations at 67 meetings (532 resolutions) over the last quarter.



- Total meetings in favour 50.7%
- Meetings against (or against AND abstain) 46.3%
- Meetings with management by exception 3.0%

**Europe**

We made voting recommendations at 46 meetings (770 resolutions) over the last quarter.



- Total meetings in favour 28.3%
- Meetings against (or against AND abstain) 60.9%
- Meetings abstained 2.2%
- Meetings with management by exception 8.7%

**North America**

We made voting recommendations at 43 meetings (465 resolutions) over the last quarter.



- Total meetings in favour 14.0%
- Meetings against (or against AND abstain) 74.4%
- Meetings with management by exception 11.6%

**United Kingdom**

We made voting recommendations at 29 meetings (460 resolutions) over the last quarter.



- Total meetings in favour 58.6%
- Meetings against (or against AND abstain) 37.9%
- Meetings with management by exception 3.4%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

### Global

We recommended voting against or abstaining on 339 resolutions over the last quarter.



- Board Structure 53.7%
- Remuneration 25.7%
- Shareholder Resolution 4.1%
- Capital Structure + Dividends 4.1%
- Amend Articles 4.4%
- Audit + Accounts 4.4%
- Other 3.5%

### Australia & New Zealand

We recommended voting against or abstaining on six resolutions over the last quarter.



- Board Structure 33.3%
- Remuneration 33.3%
- Capital Structure + Dividends 16.7%
- Amend Articles 16.7%

### Developed Asia

We recommended voting against or abstaining on 59 resolutions over the last quarter.



- Board Structure 78.0%
- Remuneration 5.1%
- Amend Articles 1.7%
- Audit + Accounts 15.3%

### Emerging & Developing Markets

We recommended voting against or abstaining on 72 resolutions over the last quarter.



- Board Structure 50.0%
- Remuneration 15.3%
- Shareholder Resolution 4.2%
- Capital Structure + Dividends 9.7%
- Amend Articles 11.1%
- Audit + Accounts 1.4%
- Other 8.3%

### Europe

We recommended voting against or abstaining on 99 resolutions over the last quarter.



- Board Structure 46.5%
- Remuneration 32.3%
- Shareholder Resolution 2.0%
- Capital Structure + Dividends 4.0%
- Amend Articles 5.1%
- Audit + Accounts 4.0%
- Other 6.1%

### North America

We recommended voting against or abstaining on 82 resolutions over the last quarter.



- Board Structure 53.7%
- Remuneration 35.4%
- Shareholder Resolution 11.0%

### United Kingdom

We recommended voting against or abstaining on 21 resolutions over the last quarter.



- Board Structure 38.1%
- Remuneration 47.6%
- Capital Structure + Dividends 9.5%
- Audit + Accounts 4.8%