

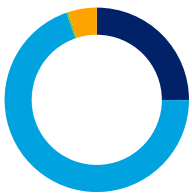
Barclays Wealth Funds

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **1,237** meetings (**15,855** resolutions). At **861** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **62** meetings and abstaining at **four** meetings. We supported management on all resolutions at the remaining **310** meetings.

Global

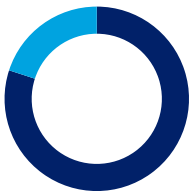
We made voting recommendations at **1,237** meetings (**15,855** resolutions) over the last quarter.



- Total meetings in favour **25.1%**
- Meetings against (or against AND abstain) **69.6%**
- Meetings abstained **0.3%**
- Meetings with management by exception **5.0%**

Australia and New Zealand

We made voting recommendations at **five** meetings (**28** resolutions) over the last quarter.



- Meetings against (or against AND abstain) **80%**
- Meetings with management by exception **20%**

Developed Asia

We made voting recommendations at **127** meetings (**1,474** resolutions) over the last quarter.



- Total meetings in favour **37.8%**
- Meetings against (or against AND abstain) **61.4%**
- Meetings with management by exception **0.8%**

Emerging and Frontier Markets

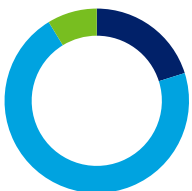
We made voting recommendations at **270** meetings (**2,951** resolutions) over the last quarter.



- Total meetings in favour **31.5%**
- Meetings against (or against AND abstain) **64.8%**
- Meetings abstained **0.4%**
- Meetings with management by exception **3.3%**

Europe

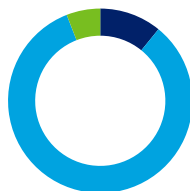
We made voting recommendations at **149** meetings (**2,703** resolutions) over the last quarter.



- Total meetings in favour **20.1%**
- Meetings against (or against AND abstain) **71.1%**
- Meetings with management by exception **8.7%**

North America

We made voting recommendations at **506** meetings (**5,441** resolutions) over the last quarter.



- Total meetings in favour **10.9%**
- Meetings against (or against AND abstain) **83.2%**
- Meetings with management by exception **5.9%**

United Kingdom

We made voting recommendations at **180** meetings (**3,258** resolutions) over the last quarter.



- Total meetings in favour **51.1%**
- Meetings against (or against AND abstain) **42.8%**
- Meetings abstained **1.7%**
- Meetings with management by exception **4.4%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on **2,531** resolutions over the last quarter.



- Board structure **47.3%**
- Remuneration **25.8%**
- Shareholder resolution **11.7%**
- Capital structure and dividends **6.1%**
- Amend articles **3.7%**
- Audit and accounts **3.5%**
- Investment/M&A **0.1%**
- Poison pill/Anti-takeover device **0.1%**
- Other **1.8%**

Australia and New Zealand

We recommended voting against or abstaining on **14** resolutions over the last quarter.



- Board structure **21.4%**
- Remuneration **28.6%**
- Shareholder resolution **21.4%**
- Capital structure and dividends **14.3%**
- Amend articles **7.1%**
- Other **7.1%**

Developed Asia

We recommended voting against or abstaining on **209** resolutions over the last quarter.



- Board structure **69.9%**
- Remuneration **4.3%**
- Shareholder resolution **6.7%**
- Capital structure and dividends **7.7%**
- Amend articles **7.2%**
- Audit and accounts **4.3%**

Emerging and Frontier Markets

We recommended voting against or abstaining on **660** resolutions over the last quarter.



- Board structure **50.3%**
- Remuneration **8.9%**
- Shareholder resolution **7.4%**
- Capital structure and dividends **14.5%**
- Amend articles **8.0%**
- Audit and accounts **7.9%**
- Investment/M&A **0.3%**
- Other **2.6%**

Europe

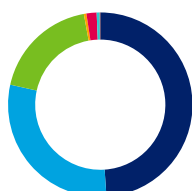
We recommended voting against or abstaining on **367** resolutions over the last quarter.



- Board structure **31.3%**
- Remuneration **46.0%**
- Shareholder resolution **5.2%**
- Capital structure and dividends **6.8%**
- Amend articles **0.8%**
- Audit and accounts **4.9%**
- Other **4.9%**

North America

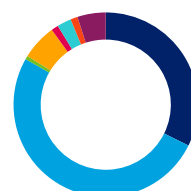
We recommended voting against or abstaining on **1,120** resolutions over the last quarter.



- Board structure **48.9%**
- Remuneration **29.6%**
- Shareholder resolution **18.7%**
- Capital structure and dividends **0.4%**
- Amend articles **1.8%**
- Audit and accounts **0.5%**
- Other **0.1%**

United Kingdom

We recommended voting against or abstaining on **161** resolutions over the last quarter.



- Board structure **32.3%**
- Remuneration **50.9%**
- Shareholder resolution **0.6%**
- Capital structure and dividends **6.2%**
- Amend articles **1.2%**
- Audit and accounts **2.5%**
- Poison pill/Anti-takeover device **1.2%**
- Other **5.0%**