

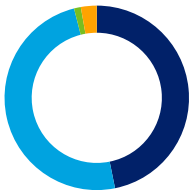
## Barclays Wealth Funds

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at **252 meetings (2,571 resolutions)**. At **124 meetings** we recommended opposing one or more resolutions. We recommended voting with management by exception at **seven meetings** and abstaining at **three meetings**. We supported management on all resolutions at the remaining **118 meetings**.

### Global

We made voting recommendations at **252 meetings (2,571 resolutions)** over the last quarter.



- Total meetings in favour **46.8%**
- Meetings against (or against AND abstain) **49.2%**
- Meetings abstained **1.2%**
- Meetings with management by exception **2.8%**

### Australia and New Zealand

We made voting recommendations at **four meetings (15 resolutions)** over the last quarter.



- Total meetings in favour **50%**
- Meetings against (or against AND abstain) **50%**

### Developed Asia

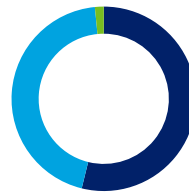
We made voting recommendations at **63 meetings (521 resolutions)** over the last quarter.



- Total meetings in favour **60.3%**
- Meetings against (or against AND abstain) **39.7%**

### Emerging and Frontier Markets

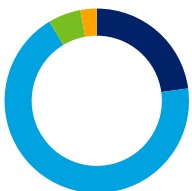
We made voting recommendations at **65 meetings (408 resolutions)** over the last quarter.



- Total meetings in favour **53.8%**
- Meetings against (or against AND abstain) **44.6%**
- Meetings abstained **1.5%**

### Europe

We made voting recommendations at **35 meetings (667 resolutions)** over the last quarter.



- Total meetings in favour **22.9%**
- Meetings against (or against AND abstain) **68.6%**
- Meetings abstained **5.7%**
- Meetings with management by exception **2.9%**

### North America

We made voting recommendations at **42 meetings (384 resolutions)** over the last quarter.



- Total meetings in favour **23.8%**
- Meetings against (or against AND abstain) **69.0%**
- Meetings with management by exception **7.1%**

### United Kingdom

We made voting recommendations at **43 meetings (576 resolutions)** over the last quarter.



- Total meetings in favour **58.1%**
- Meetings against (or against AND abstain) **34.9%**
- Meetings with management by exception **7.0%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

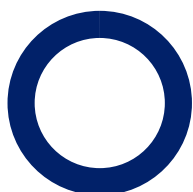
We recommended voting against or abstaining on **361** resolutions over the last quarter.



- Board structure **49.0%**
- Remuneration **27.1%**
- Shareholder resolution **4.7%**
- Capital structure and dividends **2.8%**
- Amend articles **6.6%**
- Audit and accounts **6.6%**
- Other **3.0%**

**Australia and New Zealand**

We recommended voting against or abstaining on **five** resolutions over the last quarter.



- Remuneration **100%**

**Developed Asia**

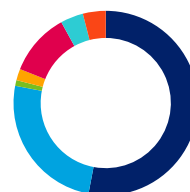
We recommended voting against or abstaining on **77** resolutions over the last quarter.



- Board structure **66.2%**
- Remuneration **7.8%**
- Shareholder resolution **5.2%**
- Audit and accounts **20.8%**

**Emerging and Frontier Markets**

We recommended voting against or abstaining on **100** resolutions over the last quarter.



- Board structure **53%**
- Remuneration **25%**
- Shareholder resolution **1%**
- Capital structure and dividends **2%**
- Amend articles **11%**
- Audit and accounts **4%**
- Other **4%**

**Europe**

We recommended voting against or abstaining on **77** resolutions over the last quarter.



- Board structure **35.1%**
- Remuneration **26.0%**
- Capital structure and dividends **10.4%**
- Amend articles **16.9%**
- Audit and accounts **2.6%**
- Other **9.1%**

**North America**

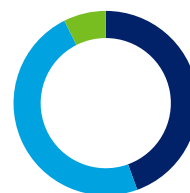
We recommended voting against or abstaining on **75** resolutions over the last quarter.



- Board structure **45.3%**
- Remuneration **38.7%**
- Shareholder resolution **16%**

**United Kingdom**

We recommended voting against or abstaining on **27** resolutions over the last quarter.



- Board structure **44.4%**
- Remuneration **48.1%**
- Audit and accounts **7.4%**