

**Barclays Wealth - Funds**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 413 companies held in the Barclays Wealth - Funds portfolio on a range of 1465 environmental, social and governance issues and objectives

**Global**

We engaged with 413 companies



- Environmental 33.4%
- Governance 36.5%
- Social 23.4%
- Strategy, Risk & Comm 6.6%

**Australia & New Zealand**

We engaged with eight companies



- Environmental 73.9%
- Governance 13.0%
- Social 8.7%
- Strategy, Risk & Comm 4.3%

**Developed Asia**

We engaged with 35 companies



- Environmental 31.3%
- Governance 42.2%
- Social 22.3%
- Strategy, Risk & Comm 4.2%

**Emerging & Developing Markets**

We engaged with 46 companies



- Environmental 32.5%
- Governance 39.4%
- Social 23.8%
- Strategy, Risk & Comm 4.4%

**Europe**

We engaged with 90 companies



- Environmental 39.6%
- Governance 37.9%
- Social 16.4%
- Strategy, Risk & Comm 6.1%

**North America**

We engaged with 199 companies



- Environmental 30.0%
- Governance 35.4%
- Social 27.4%
- Strategy, Risk & Comm 7.2%

**United Kingdom**

We engaged with 35 companies



- Environmental 35.7%
- Governance 32.1%
- Social 20.5%
- Strategy, Risk & Comm 11.6%

### Engagement by Meta theme

We engaged with 413 companies held in the Barclays Wealth - Funds portfolio on a range of 1465 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 33.4% of our engagements



- Circular Economy & Zero Pollution 9.8%
- Climate Change 70.8%
- Natural Resource Stewardship 19.4%

#### Social

Social topics featured in 23.4% of our engagements



- Human & Labour Rights 44.0%
- Human Capital 44.0%
- Wider Societal Impacts 12.0%

#### Governance

Governance topics featured in 36.5% of our engagements



- Board Effectiveness 40.6%
- Executive Remuneration 45.0%
- Investor Protection & Rights 14.4%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.6% of our engagements



- Corporate Reporting 41.2%
- Purpose, Strategy & Policies 34.0%
- Risk Management 24.7%