

Barclays Wealth - Discretionary Portfolios

EOS at Federated Hermes

Engagement by region

We engaged with 52 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 204 environmental, social and governance issues and objectives

Global

We engaged with 52 companies



- Environmental 27.0%
- Governance 33.3%
- Social 32.8%
- Strategy, Risk & Comm 6.9%

Australia & New Zealand

We engaged with one company



- Environmental 0.0%
- Governance 0.0%
- Social 100.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with three companies



- Environmental 42.9%
- Governance 42.9%
- Social 14.3%
- Strategy, Risk & Comm 0.0%

Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 33.3%
- Social 55.6%
- Strategy, Risk & Comm 11.1%

Europe

We engaged with five companies



- Environmental 25.0%
- Governance 50.0%
- Social 16.7%
- Strategy, Risk & Comm 8.3%

North America

We engaged with 21 companies



- Environmental 17.4%
- Governance 33.7%
- Social 44.6%
- Strategy, Risk & Comm 4.3%

United Kingdom

We engaged with 21 companies



- Environmental 39.5%
- Governance 28.9%
- Social 21.1%
- Strategy, Risk & Comm 10.5%

Engagement by Meta theme

We engaged with 52 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 204 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 27.0% of our engagements



- Circular Economy & Zero Pollution 5.5%
- Climate Change 61.8%
- Natural Resource Stewardship 32.7%

Social

Social topics featured in 32.8% of our engagements



- Human & Labour Rights 46.3%
- Human Capital 41.8%
- Wider Societal Impacts 11.9%

Governance

Governance topics featured in 33.3% of our engagements



- Board Effectiveness 30.9%
- Executive Remuneration 60.3%
- Investor Protection & Rights 8.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.9% of our engagements



- Corporate Reporting 21.4%
- Purpose, Strategy & Policies 42.9%
- Risk Management 35.7%