

**Barclays Wealth - Funds**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 292 companies held in the Barclays Wealth - Funds portfolio on a range of 1131 environmental, social and governance issues and objectives

**Global**

We engaged with 292 companies



- Environmental 44.0%
- Governance 21.9%
- Social 27.0%
- Strategy, Risk & Comm 7.1%

**Australia & New Zealand**

We engaged with two companies



- Environmental 75.0%
- Governance 25.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

**Developed Asia**

We engaged with 34 companies



- Environmental 29.9%
- Governance 37.4%
- Social 26.4%
- Strategy, Risk & Comm 6.3%

**Emerging & Developing Markets**

We engaged with 28 companies



- Environmental 39.7%
- Governance 27.3%
- Social 26.4%
- Strategy, Risk & Comm 6.6%

**Europe**

We engaged with 69 companies



- Environmental 50.9%
- Governance 20.4%
- Social 21.2%
- Strategy, Risk & Comm 7.4%

**North America**

We engaged with 140 companies



- Environmental 45.3%
- Governance 16.2%
- Social 31.7%
- Strategy, Risk & Comm 6.7%

**United Kingdom**

We engaged with 19 companies



- Environmental 50.0%
- Governance 20.7%
- Social 17.2%
- Strategy, Risk & Comm 12.1%

### Engagement by Meta theme

We engaged with 292 companies held in the Barclays Wealth - Funds portfolio on a range of 1131 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 44.0% of our engagements



- Circular Economy & Zero Pollution 7.2%
- Climate Change 70.5%
- Natural Resource Stewardship 22.3%

#### Social

Social topics featured in 27.0% of our engagements



- Human & Labour Rights 43.9%
- Human Capital 45.2%
- Wider Societal Impacts 10.8%

#### Governance

Governance topics featured in 21.9% of our engagements



- Board Effectiveness 51.6%
- Executive Remuneration 33.9%
- Investor Protection & Rights 14.5%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.1% of our engagements



- Corporate Reporting 47.5%
- Purpose, Strategy & Policies 26.3%
- Risk Management 26.3%