

Barclays Wealth - Discretionary Portfolios

EOS at Federated Hermes

Engagement by region

We engaged with 42 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 142 environmental, social and governance issues and objectives

Global

We engaged with 42 companies



- Environmental 34.5%
- Governance 22.5%
- Social 34.5%
- Strategy, Risk & Comm 8.5%

Australia & New Zealand

We engaged with one company



- Environmental 100.0%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with two companies



- Environmental 50.0%
- Governance 16.7%
- Social 33.3%
- Strategy, Risk & Comm 0.0%

Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 28.6%
- Social 71.4%
- Strategy, Risk & Comm 0.0%

Europe

We engaged with three companies



- Environmental 20.0%
- Governance 40.0%
- Social 40.0%
- Strategy, Risk & Comm 0.0%

North America

We engaged with 21 companies



- Environmental 26.4%
- Governance 20.8%
- Social 44.4%
- Strategy, Risk & Comm 8.3%

United Kingdom

We engaged with 14 companies



- Environmental 46.9%
- Governance 24.5%
- Social 16.3%
- Strategy, Risk & Comm 12.2%

Engagement by Meta theme

We engaged with 42 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 142 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.5% of our engagements



- Circular Economy & Zero Pollution 4.1%
- Climate Change 71.4%
- Natural Resource Stewardship 24.5%

Social

Social topics featured in 34.5% of our engagements



- Human & Labour Rights 44.9%
- Human Capital 42.9%
- Wider Societal Impacts 12.2%

Governance

Governance topics featured in 22.5% of our engagements



- Board Effectiveness 31.3%
- Executive Remuneration 56.3%
- Investor Protection & Rights 12.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.5% of our engagements



- Corporate Reporting 41.7%
- Purpose, Strategy & Policies 25.0%
- Risk Management 33.3%