

Barclays Wealth - Funds

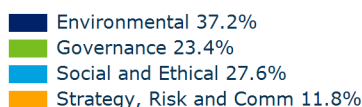
EOS at Federated Hermes

Engagement by region

We engaged with 286 companies held in the Barclays Wealth - Funds portfolio on a range of 1088 environmental, social and governance issues and objectives

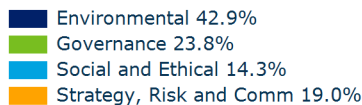
Global

We engaged with 286 companies



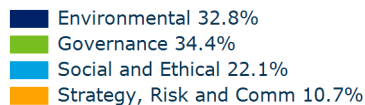
Australia & New Zealand

We engaged with six companies



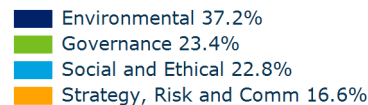
Developed Asia

We engaged with 25 companies



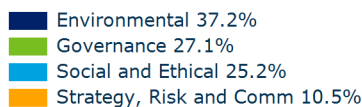
Emerging & Developing Markets

We engaged with 32 companies



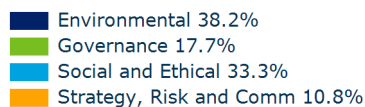
Europe

We engaged with 70 companies



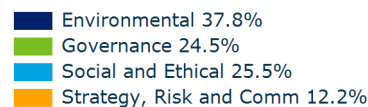
North America

We engaged with 128 companies



United Kingdom

We engaged with 25 companies



Engagement by theme

We engaged with 286 companies held in the Barclays Wealth - Funds portfolio on a range of 1088 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 37.2% of our engagements



- Climate Change 71.9%
- Forestry and Land Use 9.4%
- Pollution and Waste Management 12.6%
- Supply Chain Management 2.7%
- Water 3.5%

Social and Ethical

Social and Ethical topics featured in 27.6% of our engagements



- Bribery and Corruption 2.0%
- Conduct and Culture 4.7%
- Diversity 18.7%
- Human Capital Management 30.7%
- Human Rights 34.3%
- Labour Rights 7.7%
- Tax 2.0%

Governance

Governance topics featured in 23.4% of our engagements



- Board Diversity, Skills and Experience 26.3%
- Board Independence 12.2%
- Executive Remuneration 40.0%
- Shareholder Protection and Rights 16.9%
- Succession Planning 4.7%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.8% of our engagements



- Audit and Accounting 20.3%
- Business Strategy 36.7%
- Cyber Security 3.1%
- Integrated Reporting and Other Disclosure 18.8%
- Risk Management 21.1%