

Barclays Wealth - Discretionary Portfolios

EOS at Federated Hermes

Engagement by region

We engaged with 38 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 140 environmental, social and governance issues and objectives

Global

We engaged with 38 companies



- Environmental 32.1%
- Governance 20.7%
- Social and Ethical 37.1%
- Strategy, Risk and Comm 10.0%

Australia & New Zealand

We engaged with one company



- Environmental 100.0%
- Governance 0.0%
- Social and Ethical 0.0%
- Strategy, Risk and Comm 0.0%

Developed Asia

We engaged with one company



- Environmental 50.0%
- Governance 50.0%
- Social and Ethical 0.0%
- Strategy, Risk and Comm 0.0%

Emerging & Developing Markets

We engaged with two companies



- Environmental 16.7%
- Governance 33.3%
- Social and Ethical 50.0%
- Strategy, Risk and Comm 0.0%

Europe

We engaged with five companies



- Environmental 52.9%
- Governance 5.9%
- Social and Ethical 17.6%
- Strategy, Risk and Comm 23.5%

North America

We engaged with 18 companies



- Environmental 20.3%
- Governance 21.9%
- Social and Ethical 50.0%
- Strategy, Risk and Comm 7.8%

United Kingdom

We engaged with 11 companies



- Environmental 39.6%
- Governance 20.8%
- Social and Ethical 29.2%
- Strategy, Risk and Comm 10.4%

Engagement by theme

We engaged with 38 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 140 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 32.1% of our engagements



- Climate Change 82.2%
- Forestry and Land Use 6.7%
- Pollution and Waste Management 6.7%
- Supply Chain Management 4.4%
- Water 0.0%

Social and Ethical

Social and Ethical topics featured in 37.1% of our engagements



- Bribery and Corruption 0.0%
- Conduct and Culture 5.8%
- Diversity 19.2%
- Human Capital Management 23.1%
- Human Rights 42.3%
- Labour Rights 5.8%
- Tax 3.8%

Governance

Governance topics featured in 20.7% of our engagements



- Board Diversity, Skills and Experience 24.1%
- Board Independence 10.3%
- Executive Remuneration 44.8%
- Shareholder Protection and Rights 13.8%
- Succession Planning 6.9%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 10.0% of our engagements



- Audit and Accounting 28.6%
- Business Strategy 28.6%
- Cyber Security 7.1%
- Integrated Reporting and Other Disclosure 21.4%
- Risk Management 14.3%