

Barclays Wealth Discretionary Portfolios

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **77 meetings (1,396 resolutions)**. At **40 meetings** we recommended opposing one or more resolutions. We recommended voting with management by exception at **13 meetings**. We supported management on all resolutions at the remaining **24 meetings**.

Global

We made voting recommendations at **77 meetings (1,396 resolutions)** over the last quarter.



- Total meetings in favour **31.2%**
- Meetings against (or against AND abstain) **51.9%**
- Meetings with management by exception **16.9%**

Developed Asia

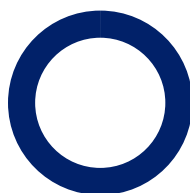
We made voting recommendations at **two meetings (13 resolutions)** over the last quarter.



- Total meetings in favour **50%**
- Meetings with management by exception **50%**

Emerging and Frontier Markets

We made voting recommendations at **three meetings (25 resolutions)** over the last quarter.



- Meetings against (or against AND abstain) **100%**

Europe

We made voting recommendations at **six meetings (129 resolutions)** over the last quarter.



- Total meetings in favour **16.7%**
- Meetings against (or against AND abstain) **83.3%**

North America

We made voting recommendations at **29 meetings (428 resolutions)** over the last quarter.



- Total meetings in favour **17.2%**
- Meetings against (or against AND abstain) **65.5%**
- Meetings with management by exception **17.2%**

United Kingdom

We made voting recommendations at **37 meetings (801 resolutions)** over the last quarter.



- Total meetings in favour **45.9%**
- Meetings against (or against AND abstain) **35.1%**
- Meetings with management by exception **18.9%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on **162** resolutions over the last quarter.



- Board structure **28.4%**
- Remuneration **33.3%**
- Shareholder resolution **31.5%**
- Capital structure and dividends **1.9%**
- Amend articles **1.2%**
- Audit and accounts **1.9%**
- Other **1.9%**

Emerging and Frontier Markets

We recommended voting against or abstaining on **six** resolutions over the last quarter.



- Board structure **50%**
- Remuneration **16.7%**
- Capital structure and dividends **33.3%**

Europe

We recommended voting against or abstaining on **27** resolutions over the last quarter.



- Board structure **25.9%**
- Remuneration **63.0%**
- Amend articles **3.7%**
- Audit and accounts **7.4%**

North America

We recommended voting against or abstaining on **101** resolutions over the last quarter.



- Board structure **33.7%**
- Remuneration **16.8%**
- Shareholder resolution **49.5%**

United Kingdom

We recommended voting against or abstaining on **28** resolutions over the last quarter.



- Board structure **7.1%**
- Remuneration **67.9%**
- Shareholder resolution **3.6%**
- Capital structure and dividends **3.6%**
- Amend articles **3.6%**
- Audit and accounts **3.6%**
- Other **10.7%**