

Barclays Wealth Discretionary Portfolios

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **19** meetings (**241** resolutions). At **nine** meetings we recommended opposing one or more resolutions. We supported management on all resolutions at the remaining **ten** meetings.

Global

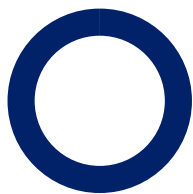
We made voting recommendations at **19** meetings (**241** resolutions) over the last quarter.



■ Total meetings in favour **52.6%**
■ Meetings against (or against AND abstain) **47.4%**

Australia and New Zealand

We made voting recommendations at **two** meetings (**30** resolutions) over the last quarter.



■ Meetings against (or against AND abstain) **100%**

Europe

We made voting recommendations at **four** meetings (**50** resolutions) over the last quarter.



■ Total meetings in favour **75%**
■ Meetings against (or against AND abstain) **25%**

North America

We made voting recommendations at **four** meetings (**48** resolutions) over the last quarter.



■ Meetings against (or against AND abstain) **100%**

United Kingdom

We made voting recommendations at **nine** meetings (**113** resolutions) over the last quarter.



■ Total meetings in favour **77.8%**
■ Meetings against (or against AND abstain) **22.2%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on **25** resolutions over the last quarter.



- Board structure 24%
- Remuneration 36%
- Shareholder resolution 36%
- Other 4%

Australia and New Zealand

We recommended voting against or abstaining on **four** resolutions over the last quarter.



- Remuneration 50%
- Shareholder resolution 25%
- Other 25%

Europe

We recommended voting against or abstaining on **two** resolutions over the last quarter.



- Board structure 50%
- Remuneration 50%

North America

We recommended voting against or abstaining on **16** resolutions over the last quarter.



- Board structure 25%
- Remuneration 25%
- Shareholder resolution 50%

United Kingdom

We recommended voting against or abstaining on **three** resolutions over the last quarter.



- Board structure 33.3%
- Remuneration 66.7%