

Barclays Wealth - Discretionary Portfolios

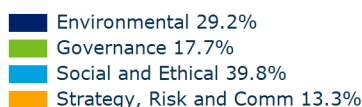
EOS at Federated Hermes

Engagement by region

We engaged with 27 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 113 environmental, social and governance issues and objectives

Global

We engaged with 27 companies

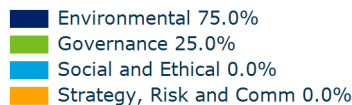


Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with one company

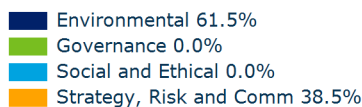


Emerging & Developing Markets

No Engagement Activity

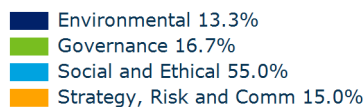
Europe

We engaged with three companies



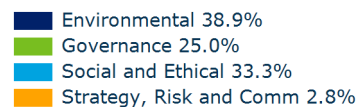
North America

We engaged with 12 companies



United Kingdom

We engaged with 11 companies



Engagement by theme

We engaged with 27 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 113 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 29.2% of our engagements



- Climate Change 78.8%
- Forestry and Land Use 3.0%
- Pollution and Waste Management 3.0%
- Supply Chain Management 6.1%
- Water 9.1%

Social and Ethical

Social and Ethical topics featured in 39.8% of our engagements



- Bribery and Corruption 2.2%
- Conduct and Culture 11.1%
- Diversity 22.2%
- Human Capital Management 6.7%
- Human Rights 53.3%
- Labour Rights 4.4%
- Tax 0.0%

Governance

Governance topics featured in 17.7% of our engagements



- Board Diversity, Skills and Experience 25.0%
- Board Independence 10.0%
- Executive Remuneration 55.0%
- Shareholder Protection and Rights 10.0%
- Succession Planning 0.0%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 13.3% of our engagements



- Audit and Accounting 20.0%
- Business Strategy 13.3%
- Cyber Security 13.3%
- Integrated Reporting and Other Disclosure 13.3%
- Risk Management 40.0%