

## Barclays Wealth Discretionary Portfolios

EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **52** companies held in the Barclays Wealth Discretionary Portfolios portfolios on a range of 175 environmental, social and governance issues and objectives.

#### Global

We engaged with **52** companies over the last quarter.



- Environmental 17.1%
- Social and Ethical 29.1%
- Governance 40.0%
- Strategy, Risk and Communication 13.7%

#### Europe

We engaged with **four** companies over the last quarter.



- Environmental 14.3%
- Social and Ethical 14.3%
- Governance 71.4%

#### United Kingdom

We engaged with **19** companies over the last quarter.



- Environmental 31.7%
- Social and Ethical 9.8%
- Governance 53.7%
- Strategy, Risk and Communication 4.9%

#### Emerging & Developing Markets

We engaged with **three** companies over the last quarter.



- Environmental 8.7%
- Social and Ethical 43.5%
- Governance 30.4%
- Strategy, Risk and Communication 17.4%

#### North America

We engaged with **25** companies over the last quarter.



- Environmental 13.6%
- Social and Ethical 35.0%
- Governance 34.0%
- Strategy, Risk and Communication 17.5%

#### Developed Asia

We engaged with **one** company over the last quarter.



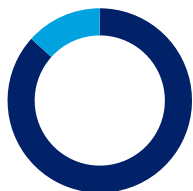
- Governance 100.0%

## Engagement by theme

Over the last quarter we engaged with 52 companies held in the Barclays Wealth Discretionary Portfolios portfolios on a range of 175 environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in 17.1% of our engagements over the last quarter.



- Climate Change 86.7%
- Pollution and Waste Management 13.3%

### Social and Ethical

Social and Ethical topics featured in 29.1% of our engagements over the last quarter.



- Conduct and Culture 21.6%
- Diversity 19.6%
- Human Capital Management 11.8%
- Human Rights 37.3%
- Labour Rights 7.8%
- Tax 2.0%

### Governance

Governance topics featured in 40% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 14.3%
- Board Independence 8.6%
- Executive Remuneration 60.0%
- Shareholder Protection and Rights 14.3%
- Succession Planning 2.9%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 13.7% of our engagements over the last quarter.



- Audit and Accounting 12.5%
- Business Strategy 16.7%
- Cyber Security 4.2%
- Integrated Reporting and Other Disclosure 33.3%
- Risk management 33.3%