

## Barclays Wealth Discretionary Portfolios

EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **34** companies held in the Barclays Wealth Discretionary Portfolios portfolios on a range of **130** environmental, social and governance issues and objectives.

#### Global

We engaged with **34** companies over the last quarter.



#### Europe

We engaged with **two** companies over the last quarter.



#### United Kingdom

We engaged with **nine** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **three** companies over the last quarter.



#### Developed Asia

We engaged with **one** company over the last quarter.



#### North America

We engaged with **19** companies over the last quarter.

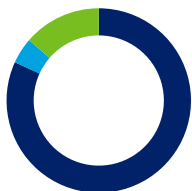


## Engagement by theme

Over the last quarter we engaged with 34 companies held in the Barclays Wealth Discretionary Portfolios portfolios on a range of 130 environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in 16.9% of our engagements over the last quarter.



- Climate Change 81.8%
- Forestry and Land Use 4.5%
- Pollution and Waste Management 13.6%

### Social and Ethical

Social and Ethical topics featured in 33.1% of our engagements over the last quarter.



- Bribery and Corruption 2.3%
- Conduct and Culture 18.6%
- Diversity 11.6%
- Human Capital Management 11.6%
- Human Rights 53.5%
- Labour Rights 2.3%

### Governance

Governance topics featured in 32.3% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 23.8%
- Board Independence 9.5%
- Executive remuneration 45.2%
- Shareholder Protection and Rights 19.0%
- Succession Planning 2.4%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 17.7% of our engagements over the last quarter.



- Audit and Accounting 4.3%
- Business Strategy 34.8%
- Cyber Security 8.7%
- Integrated Reporting and Other Disclosure 8.7%
- Risk Management 43.5%