

Barclays Wealth Discretionary Portfolios

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **39** companies held in the Barclays Wealth Discretionary Portfolios portfolios on a range of **131** environmental, social and governance issues and objectives.

Global

We engaged with **39** companies over the last quarter.



Emerging & Developing Markets

We engaged with **two** companies over the last quarter.



Europe

We engaged with **five** companies over the last quarter.



North America

We engaged with **15** companies over the last quarter.



United Kingdom

We engaged with **17** companies over the last quarter.



Engagement by theme

Over the last quarter we engaged with **39** companies held in the Barclays Wealth Discretionary Portfolios portfolios on a range of **131** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **35.1%** of our engagements over the last quarter.



- Climate Change **80.4%**
- Forestry and Land Use **4.3%**
- Pollution and Waste Management **8.7%**
- Water **6.5%**

Social and Ethical

Social and Ethical topics featured in **27.5%** of our engagements over the last quarter.



- Conduct and Culture **25.0%**
- Diversity **19.4%**
- Human Capital Management **13.9%**
- Human Rights **36.1%**
- Labour Rights **5.6%**

Governance

Governance topics featured in **18.3%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **16.7%**
- Board Independence **4.2%**
- Executive Remuneration **58.3%**
- Shareholder Protection and Rights **20.8%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **19.1%** of our engagements over the last quarter.



- Business Strategy **44.0%**
- Integrated Reporting and Other Disclosure **24.0%**
- Risk Management **32.0%**